F-1 <u>POST</u>- COMPLETION OPTIONAL PRACTICAL TRAINING (OPT)

What is OPT?

Optional Practical Training (OPT) is designed to provide you with an opportunity to gain temporary employment experience in your chosen profession for one year. Its purpose is to "round out" or complement your academic work. Permission for this temporary employment is obtained through USCIS. The employment must be directly related to your major field of study and it must be appropriate for someone having your level of education. You may work anywhere in the United States.

Please note that this is not an entitled benefit. USCIS has the right to deny any OPT application at their discretion.

Who is eligible to apply?

- You must have been in lawful student status for an academic year (two consecutive full time semesters) and you must currently be in lawful status.
- You must not have had more than one year of full-time CPT employment on your current degree level.
- You must have an anticipated program end date.
- You must be graduating with a Bachelor's, Masters or PhD degree. Non-degree students, student attending certificate programs and those doing post-doctoral research are not qualified for OPT.
- The work has to be directly related to your major.
- **PLEASE NOTE**: Students who have decided to depart the country and re-enter with a new I-20 in order to reinstate their visa will lose any time they have accrued toward qualification for OPT or employment. Students who travel to reinstate are subject to full academic year (2 full time semesters) waiting periods for eligibility for OPT or CPT.

How to apply for OPT:

- 1. Log into iStart.ic.utah.edu and submit an online request by completing "OPT Request" e-form.
- 2. Once you complete your portion, your academic advisor will receive an automated email informing them to approve your application.

- 3. Once your OPT request is approved by your academic advisor, an ISS advisor will issue you a new OPT I-20 for you within 2 weeks which will include our recommendation for OPT on page 3. You will need to send in a copy of this I-20 to USCIS.
- 4. Mail all the required documents (see page 2) to USCIS within 30 days of when your OPT I-20 was created.
- 5. Keep copies of everything you mail for your own records.

Following are the documents you will need to send to USCIS:

	Form I-765 (downloadable from www.uscis.gov , see page 4 for instructions)	
	A copy of the new I-20 issued from ISS with your OPT dates.	
	A copy of the photo page (identification page) and expiration date page of your valid passport.	
	A copy of the visa page of your passport- even if expired.	
	A copy of both sides of your I-94 card (with the new online version, there is just one page,	
	obtainable at https://i94.cbp.dhs.gov/I94/request.html)	
	Copies of ALL previous I-20 issued to you in your current education level (if you do not have	
	these, contact ISS. We may have copies of your old I-20s. Please give ISS one week to look for	
	your documents. However, it is your responsibility to keep previous immigration documents.)	
	If you had a previous EAD card , include a copy of the front and back.	
	Two passport type photographs (taken within 30 days of submitting application). Print your	
	name and I-94 card number lightly in pencil on the back of each photo. Put the photos in an	
	envelope and attach it to front of I-765.	
	Fee of \$410- In the form of check or money order, made to the U.S. Department of Homeland	
	Security. Cash or debit cards are not accepted. WRITE YOUR SEVIS # ON THE MEMO (starts with	
	N on top right corner of your I-20).	
	G-1145 (optional) to receive an E-verification of application acceptance. Attach it to the first	
	page of your application (downloadable from	
	http://www.uscis.gov/sites/default/files/files/form/g-1145.pdf).	
	Meet with an ISS advisor to review your packet (optional).	
0 V	ou ready to send in your application?	
e y	ou ready to send in your application:	
Gat	ther all documents together and send by certified mail with a return receipt OR express mail so	
tha	t you may have a tracking number. You will receive a receipt notice (Form I-797) from the USCIS	
once they receive your OPT packet. If you attached G-1145 form to the first page of your		
арр	olication, they will also send you an E-verification of application acceptance once they receive	
yοι	ur packet.	
	Are you sending your application within 30 days of ISS creating your OPT I-20?	
	Did you include all of the documents listed above?	
	Did you make copies of your OPT documents for your record?	
	Did you meet with an ISS advisor to review your packet?	
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Where to mail:

If you live in (return address on I-765):	Mail your application to USCIS Phoenix Lockbox:
Alaska, Arizona, California, Colorado, Guam, Hawaii,	For U.S. Postal Service deliveries including
Idaho, Illinois, Indiana, Iowa, Kansas, Michigan,	U.S.P.S. express mail:
Minnesota, Missouri, Montana, Nebraska, Nevada,	USCIS
North Dakota, Ohio, Oregon, South Dakota, Utah ,	PO Box 21281
Washington (state), Wisconsin, Wyoming, or	Phoenix, AZ 85036
Commonwealth of the Northern Mariana Islands	
	For (non-USPS) courier service:
	USCIS, Attn: AOS
	1820 E. Skyharbor Circle S, Suite 100
	Phoenix, AZ 85034
If you live in (return address on I-765):	Mail your application to USCIS Dallas Lockbox:
Alabama, Arkansas, Connecticut, Delaware, District	For U.S. Postal Service deliveries:
of Columbia, Florida, Georgia, Kentucky, Louisiana,	USCIS
Maine, Maryland, Massachusetts, Mississippi, New	PO Box 660867
Hampshire, New Jersey, New Mexico, New York,	Dallas, TX 75266
North Carolina, Pennsylvania Puerto Rico, Rhode	
Island, South Carolina, Oklahoma, Tennessee, Texas,	For (non-USPS) courier service:
Vermont, Virginia, U.S. Virgin Islands, or West	USCIS, Attn: AOS
Virginia	2501 S. State Hwy, 121, Business Suite 400
	Lewisville, TX 75067

REMINDERS: REGULATIONS WHILE YOU ARE ON "OPT"

☐ REQUIRED UPDATES (ADDRESS AND EMPLOYMENT):

Immigration regulations require that while you are on OPT, you **MUST** notify the University of Utah ISS within 15 days of changing your address by filling out the information update form on the web at: http://ic.utah.edu/forms-publications/documents/Form-Address-Update.pdf.

If you have a change of employer, you are responsible to notify ISS about the change of employment by sending us the job offer letter to international@utah.edu. ISS will create a new OPT I-20 with updated employer information and contact you for pick up.

☐ TRAVELING ABROAD WHILE ON OPT:

In order to re-enter the U.S. while you are on OPT, you must have a valid passport, valid F-1 visa stamp, I-20 signed within last six months(travel signature), and the EAD card or the receipt notice for your OPT application, **AND your job offer letter**. If your OPT was approved while you were overseas, then you must have your EAD card to re-enter.

□ **NEVER ENTER the U.S. in any VISA STATUS OTHER THAN F-1** while on OPT. It will invalidate your OPT!

Instructions for filling out Form I-765:

- Check first box "permission to accept employment";
- Fill out lines 1 through 16 (17 if applicable); sign and date to certify.
- #3 Return Address: This must be an address at which you can receive mail for at least 3½ months. You cannot put in a forwarding order on this address- USCIS's envelopes state "Do Not Forward". If the card is sent to an address with a forwarding order, or if you cannot receive mail at the address you use, your card will be returned to USCIS and destroyed. If you want to use a friend's address, you need to make sure your name is on the mailbox. If you want your department to receive mail for you, check with your department first. Contact ISS if there are any issues finding a mailing address.
- #3 Return Address: NOTE: If the return address you indicate on the I-765 is not located in Utah, please check the chart on page 3 for the proper mailing address for your application.
- #10 Alien Registration Number: In most cases you will use your I-94 number. If you obtained a most recent copy of your I-94 from the web (https://i94.cbp.dhs.gov/I94/request.html), it's the Admission (I-94) Record number on top of the page. If you have a small white card in your passport, the I-94 number is found on the upper left side of the I-94 card that you received when you entered the U.S. It is usually an 11 digit number- sometimes the last two digits are separated by a space.
- #11 Previous Employment Authorization: If you have previously applied for an OPT card at University of Utah or at any other institution, the answer is "yes". If you have been approved for CPT or an H1B visa and no OPT, the answer is "no".
- #16 Eligibility Categories: For F-1 OPT, fill out as follows:
 - For Pre-Completion OPT (PRIOR to completion of degree program requirements): (c) (3) (A)
 - For Post-Completion OPT(AFTER completion of degree program requirements): (c) (3) (B)
 - For 17 month OPT STEM extension: (c) (3) (C)

Choosing your OPT Start Date:

(see OPT timeline illustrated on the next page)

You are allowed to pick a start date that falls between the last day of your program and following 60 days of grace period. The program end date is considered the last day of the semester (last day of finals).

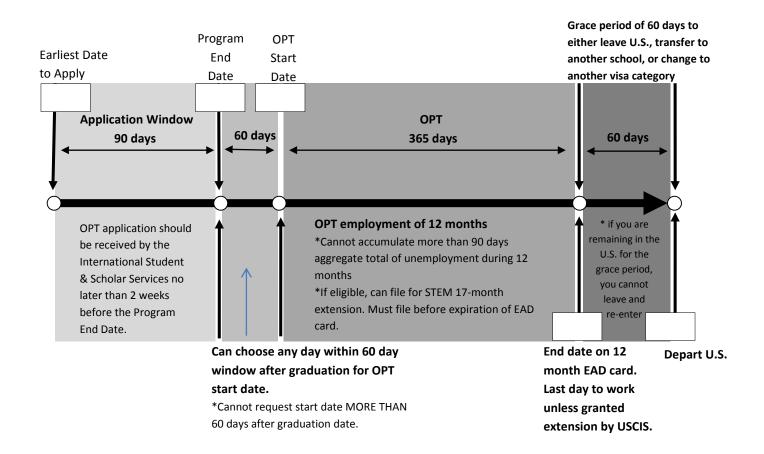
For graduate thesis students only, the program end date may be the last day of the semester OR the date of your thesis defense. There are many time constraints which affect your OPT application (see OPT timeline illustrated on the next page). When choosing the start date for your OPT, consider the following:

- Choose the earliest date you might want to start working (you cannot begin working BEFORE the start date on the EAD card). Plan ahead for any possibilities.
- 14 Month Rule: Your OPT must end within 14 months of your program end date. For example, if your program end date is January 15, 2015 and you apply for OPT on March 15, and is approved to start

OPT on June 15, your OPT will not go from June 15 this year to June 15 next year. Instead, it will be approved from June 15, 2015 to March 15, 2016. For more information, please see FAQ #7 on page 6.

REMEMBER: You may NOT change your start date once you have mailed your packet to USCIS.

Your OPT Timeline



- **Processing**: Request for OPT I-20 should be received by the International Student & Scholar Services no later than 2 weeks before the program end date.
- **Program completion date:** For undergraduate and MS non-thesis students, it is the last day of the final semester. For MS thesis and PhD students, the program completion date can be the last day of the final semester of the required enrollment or the defense date.
- **Start date**: You can choose any date within the 60 day window after program end date for OPT start date. Please remember you cannot request a start date that is after the last day of your 60 day grace period.
- **End date**: It is the date on your EAD card. You must end your employment on this date unless you are granted extension by USCIS (only for majors in the STEM field) or have changed to H1B visa.
- **60 day grace period**: You have 60 days of grace period once you complete your program and once you complete OPT. If you are remaining in the U.S. for the grace period, you cannot leave and re-enter. You can either leave U.S., transfer to another school, or change to another visa category.

Frequently Asked Questions for POST OPT:

GENERAL

1. How long will my OPT application take to process?

Applying for OPT is a two-step process. You must first obtain your OPT I-20 from International Student & Scholar Services (ISS), which has a 2-week processing time, and then mail your application with all the required documents to USCIS to obtain an Employment Authorization Document (EAD) card, which can take up to 3 months to approve.

2. When should I submit my OPT application?

You must apply for OPT no earlier than <u>90 days before</u> your program end date and no later than <u>60 days after</u> your program end date.

3. When is my program completion date?

For undergraduate and MS non-thesis students, the program completion date is the last day of the final semester. For MS thesis and PhD students, the program completion date can be the last day of the final semester of required enrollment, or the defense date. MS thesis and PhD students become eligible for post-completion OPT once all the course requirements for their degree have been met.

4. Is there a deadline for applying to USCIS with my new I-20?

You need to have your complete OPT application received at the appropriate USCIS Service Center within 30 days of the OPT I-20 issue date by ISS. Applications that arrive after the 30 days will be rejected and you may have to reapply again if you are still within your 60 day grace period. If you are past your grace period and the application is rejected, you will be out of status.

5. Can I get a confirmation that my application has been received by USCIS?

If you would like an email confirmation that your application has been received by USCIS, you may fill out Form G-1145 (http://www.uscis.gov/sites/default/files/files/form/g-1145.pdf) and attach it to the top of your application to USCIS. The notice you receive will not be a guarantee that they will approve your application, but merely a confirmation that it arrived at their offices for processing.

6. I have a job offer but my EAD card has not arrived yet. Can I begin work?

No. You must have received your EAD card to show that you have legal work status. Any employment done before the EAD card has arrived is illegal and may harm OPT as well as your future chances of obtaining an H-1B visa, permanent residency or other types of benefits from immigration.

7. How would my past CPT participation affect my OPT?

You are not eligible for OPT if you have participated in 12 months or more of full-time CPT. Past participation in part-time CPT or full-time CPT for less than 12 months will not affect your OPT eligibility.

8. I am currently participating in CPT during my last semester. What's going to happen?

Students may not participate in full time CPT in their last semester. Graduate thesis students may not participate in CPT once they have defended. Students approved for CPT may not work on CPT past their program end date.

9. What is the 14 month rule for post-completion OPT?

Federal regulations state that post-completion OPT must be completed within 14 months of your program end date. If you decide to apply for OPT <u>AFTER</u> the completion date of your program, USCIS may still take 90 days to process the I-765 application. The time that USCIS takes to adjudicate your request will be taking time away from when you would have been working on OPT. This means that if the processing time for your OPT goes beyond the 60 days past your program end date on the front of your I-20, this time will be deducted from your 12 months.

10. Does the job I have while on OPT have to be paid employment, or can it be unpaid?

For the first 12 month period of post-completion OPT, the employment does NOT have to paid employment, although it is recommended. Interning or volunteering in a position directly related to the academic field would be considered "employment" for the purposes of OPT employment. For the 17-month STEM extension, employment must be employment with an E-Verify employer at least 21 hours per week.

11. Do I have to do anything with ISS while I am on OPT?

ISS needs to report your participation in the OPT program by adding employment information to your SEVIS record. Please submit an OPT employment update request at istart.ic.utah.edu. A new I-20 with your employment information will be created. If you are eligible for STEM extension, please remember you are required to update your employment information every 6 months to ISS. Failure to do so will result in the termination of your OPT. You should also bring EAD card to ISS so we can make a photocopy of the card for your file. We also accept scanned and emailed or faxed copies. We will verify that the information on your EAD card matches with the information in SEVIS.

12. If I complete one degree program, take 12 months of OPT then begin a second course of study, am I eligible for an additional 12 months of practical training?

After completing one OPT, you must complete a higher academic level (Bachelors, Masters, or PhD) before you are eligible for another OPT. If you complete a PhD degree, you may not apply for a Masters level OPT, even if you have never participated in the OPT on that level before.

13. Do I get a grace period after my OPT?

Yes, your lawful F-1 status expires 60 days (called a '60-day grace period') after your last day of OPT. In your 60 day grace period, you may not engage in any employment or studies. You are expected to leave the country at the end of the 60 days or else be in pending status for a new degree program or a visa type. If you exit the country during your 60 day grace period, you may not re-enter on your F-1 OPT I-20.

14. What if I change my mind and I want to cancel my application for OPT? Or what happens if I wasn't able to graduate?

Canceling the OPT depends on whether or not you have sent the OPT application to USCIS.

If you have not sent your I-765 form and the required documents to USCIS, International Student & Scholar Services can cancel your OPT request. Note however that your I-20 end date has been shortened to accommodate your OPT. To maintain your status, ISS requires you to bring in a letter from your department explaining why you were not able to graduate. The letter also needs to have a new program end date. ISS will also require you to provide a new financial statement to receive a new I-20. Important: This needs to be done before your I-20 end date has expired. If you wish to cancel your OPT and continue school after this date has passed, you will be out of status and will need to apply for reinstatement.

If you have sent in your OPT application to USCIS and they haven't approved the OPT, you can send a request in the mail to ask that the application be cancelled. Mark the envelope 'URGENT' and write the I-797 receipt number on it. Include a letter explaining why you need the OPT application cancelled.

If your EAD card is approved and the start date has begun, you cannot cancel your OPT. Even if you only use a few months and then go back to school, you CANNOT recover the remaining months of OPT and use them at a later date.

Your best option is to make sure of your graduation date before you prepare to apply for the OPT. This way, you do not risk losing time, money or risk falling out of status because you haven't graduated.

If you have your OPT approved and you were not able to graduate, please make an appointment to meet with an ISS advisor. You are able to only work part time until all your coursework is completed.

15. What if I have lost or thrown away my old I-20s?

International Student & Scholar Services *might* have copies of your old I-20s in your file. You can request that ISS make you copies of your old I-20s, but keep in mind that it could take up to a week to process your request. Also note that it is your responsibility to keep your I-20s in your record. Your file may or may not contain copies of the documents you are looking for. It is best if you maintain a well-kept file of your documents in a safe place.

16. Since I am moving this summer (and I still have not moved to my new address), can I use a foreign address to receive the EAD?

No, USCIS requires you indicate an address in the United States and the address must be appropriate to the Service Center address to which you send your application due to jurisdiction issues. You may not put a foreign address on form I-765. The address you use may be a P. O. Box. Contact ISS if you have further issues with your mailing address.

17. Should I keep a copy of my application?

Always keep copies of all official documents that you send through the mail. We also strongly recommend that you make copies of any checks or money orders that you mail in to USCIS as proof of payment in the case that your application is lost in the mail.

18. How can I check on the status of my application?

When USCIS sends you your receipt notice in a month to six weeks, you will receive a receipt number which beings with the letters "LIN". Please check their website at http://www.uscis.gov/portal/site/uscis. You can use this "LIN" number to access information about your application.

19. What happens to my dependents, who are on F-2 visas, during the application and OPT process?

If you are granted the OPT work authorization and you are still in legal F-1 immigration status, then your dependents are still in legal F-2 immigration visa status. You will receive new I-20s for yourself and all dependents if you are eligible for the OPT work authorization.

OPT AND TRAVELING

20. Can I travel home (or anywhere outside of the U.S.) while I am on the OPT?

Pending OPT: If you are applying for OPT after your program end date, you may travel outside of the U.S. without having received your EAD card. You must have your OPT I-20 signed for travel, a valid visa in your passport and your passport should be valid for at least six months. You may also remain inside the U.S. while your application is being processed. Since USCIS has only recently allowed F-1 students to travel on a pending OPT, we recommend that you also have your receipt from them that you have filed for OPT.

Approved OPT: After you have received your EAD card, your travel documents should include your signed OPT I-20, valid visa, your passport valid for at least six months, EAD card, and a letter from your employer. The letter should

state that they have employed you or plan on employing you, and you are coming back to the U.S. to work for them. When you receive your EAD card it will say, "not valid for travel". This means besides your EAD card you will need your I-20, valid passport, visa, and I-20 in order to travel.

These same rules apply for both the initial OPT and the 17 month STEM extension. Please understand that entry into the U.S. is granted at the discretion of the U.S. Customs and Border Protection officer, and you travel at your own risk.

Dependent travel: Since OPT is not noted on dependent I-20s, an F2 dependent must carry copies of the F-1 student's I-20 with OPT recommendation, EAD card, and proof of employment, in addition to their own F-2 I-20 when traveling.

21. I want to leave the U.S. for a short time while my OPT application is in process, but I need to return before the card will arrive. I have a tourist visa (B2) that is valid for 10 years. Can't I just enter the U.S. on my tourist visa while I'm waiting to get the EAD card, and then start work with the card once I get it?

NO!! If you intend to continue working on your OPT, **NEVER** enter in any other immigration status except F-1. If you leave the U.S. and re-enter with a B status, and you will have lost your F-1 status and your OPT will be **invalid**!

22. Can I renew my F-1 visa while on the OPT?

The risk of denial of an application for a renewed visa stamp for Optional Practical Training is somewhat higher than while you are in your active student program. The F-1 student visa requires that the applicant must intend to return to the home country at the end of the program, and if the embassy official is not convinced of your intention to return home, the visa application could be denied. It is possible and many students on OPT get their F-1 visa stamps renewed. You do have to be careful to demonstrate non-immigrant intent. Please see an ISS advisor to discuss in more detail.

23. What documents do I need to show at the embassy for a new visa stamp under OPT?

You need to take a valid passport, the EAD card or receipt notice for your application, an I-20 created by International Student & Scholar Services for your OPT application, **AND your job offer letter or proof of employment.** The official job offer letter should sound temporary and not permanent. You should also be prepared to discuss how this job experience will apply to the job market in your home country, and how you intend to apply it there.

24. Do I still need travel signature to travel if I am on OPT?

Yes. During OPT, if you travel outside the U.S., your I-20 must be signed for travel. The current travel signature on page 3 of your I-20 is only valid for 6 months. If you return after this date, you may be denied re-entry. If you are not located in the Salt Lake area, mail the original I-20 to ISS for endorsement, leaving plenty of time for possible mailing delays both ways.

OPT AND EMPLOYMENT

25. Do I need to have job offer to apply for the OPT?

You don't need a job offer to apply for OPT. It is however, required for the application of the 17month extension.

26. Do I need to have a job while I am on OPT?

Yes, you do need to be employed while on POST-completion OPT. You are only allowed to have a total of 90 days of unemployment in your 12 month period of OPT. This total number of unemployment applies through the entire period of OPT. If you had 30 days of unemployment on the OPT and you lost your job 6 months into the OPT, you

still have 60 days of unemployment to find a job. Please remember that you MUST update your employment information with International Student & Scholar Services while on OPT.

27. What if I can't find a full time job?

USCIS requires that students on OPT program not have more than 90 days of unemployment throughout the duration of your OPT. International Student & Scholar Services strongly recommends students that are nearing the 90 days of unemployment apply for internship or volunteer work at least 21 hours per week. Interning or volunteering in a position directly related to the academic field would be considered "employment" for the purpose of OPT employment.

OPT AND ATTENDING SCHOOL

28. I'm finished with my OPT and I want to return to school. What do I need to know?

If you wish to return to school after you finish OPT or before finishing OPT, you must obtain a new I-20 from the International Admissions Office and register at the University for your classes. Once you have the new I-20 and have registered for full-time hours, you need to give your new I-20 to International Student & Scholar Services so we can activate your status with SEVIS. A new I-20 showing the new degree you are seeking and a new expiration date must be reported to SEVIS by ISS to let them know you are no longer on OPT.

If you are changing schools, you must request the school that issued your OPT I-20 to release your SEVIS record to your new school. Register at your new school and take the new school's I-20 to their International Center and request them to finish your transfer and inform SEVIS you have returned to school and are no longer on OPT.

29. Can I take extra classes while on OPT?

Students are allowed to take classes while on the OPT, but these classes must be vocational in nature and may not be part of a new degree and are not counted as the equivalent of employment, and will not count towards maintaining your F-1 status. If you are admitted into a new degree program, you will get a new I-20 and your OPT will be cancelled when classes start. Classes may be applied to a future degree or may be prerequisites, but you should be careful that participation in those don't require you to be admitted into a new program before you are ready to quit OPT.

30. Can I transfer to a new school while on OPT?

Students can transfer their SEVIS record to a new school while on OPT. But once you transfer your record to a new school, your OPT automatically terminates and you are not able to engage in employment until authorized to do so from a new school. Please speak with ISS advisor if you have any concerns or questions.